

## Powerful online training to ensure compliance, reduce risk and drive employee engagement.

A best-in-class training solution, architected from the ground up by the most experienced HR services team in the business with a comprehensive catalog of courses, ThinkHR Learn Pro helps companies stay compliant and manage HR-related risk while enabling employees to become more knowledgeable and productive.



### VALUABLE CONTENT

Courses and high-value content, developed by ThinkHR and by leading industry experts, that drive compliance and empower employees.



### ADMIN DASHBOARD

A home page for admins that provides compliance and course completions data.



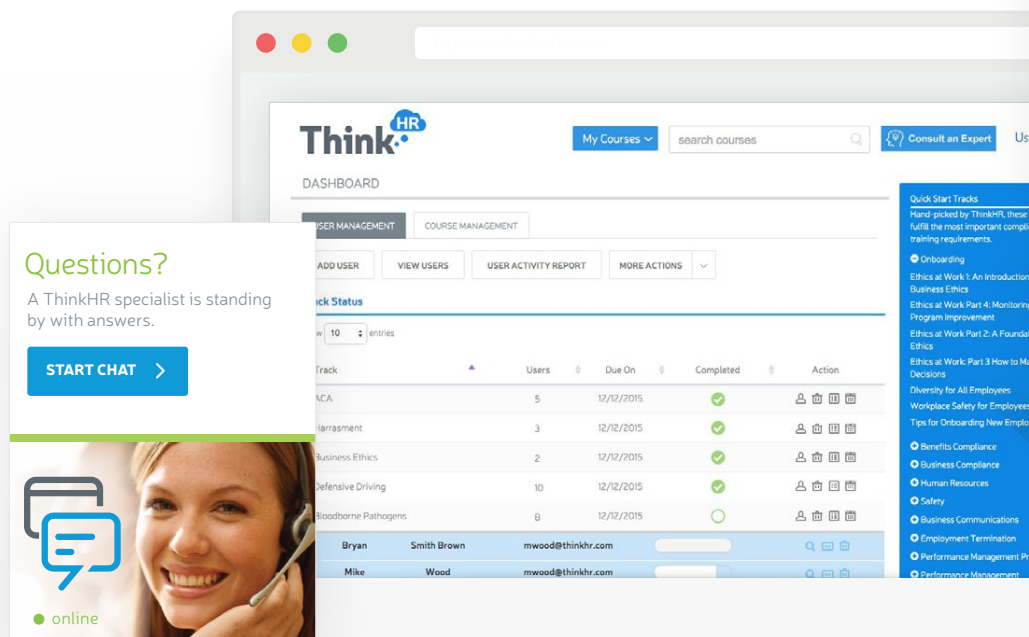
### QUICK START TRACKS

Quickly deploy these essential tracks, handpicked by our HR experts, to multiple employees with just a few clicks.



### CERTIFICATES & REPORTS

Build and issue branded certificates and generate comprehensive reports on compliance readiness, engagement and much more.



**Questions?**  
A ThinkHR specialist is standing by with answers.  
[START CHAT](#)

**Track Status**

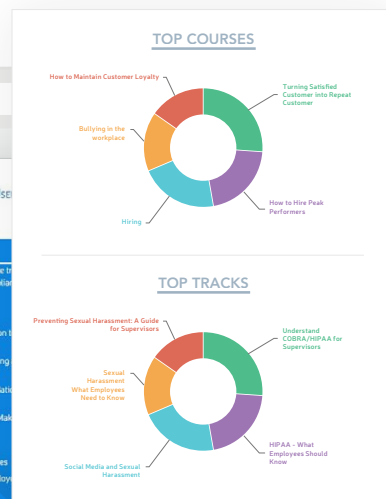
Track	Users	Due On	Completed	Action
NCA	5	12/12/2015	✓	
Harassment	3	12/12/2015	✓	
Business Ethics	2	12/12/2015	✓	
Defensive Driving	10	12/12/2015	✓	
Bloodborne Pathogens	8	12/12/2015	○	

**User Management**

Name	Email	Action
Bryan Smith Brown	mwwood@thinkhr.com	
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**Quick Start Tracks**

- Hand picked by ThinkHR, these tracks fulfill the most important compliance training requirements.
- Onboarding
- Ethics at Work 1: An Introduction to Business Ethics
- Ethics at Work Part 4: Monitoring Program Improvement
- Ethics at Work Part 2: A Foundation in Ethics
- Ethics at Work Part 3: How to Make Decisions
- Diversity for All Employees
- Workplace Safety for Employees
- Tips for Onboarding New Employees
- Benefits Compliance
- Business Compliance
- Human Resources
- Safety
- Business Communications
- Employment Termination
- Performance Management Problems
- Performance Management



# INDUSTRY-LEADING HR CONTENT AND LEARNING SOLUTION

The best strategy to stay on top of the ever-changing regulatory landscape is to implement ongoing training program for managers, supervisors and employees.



As an HR professional, staying compliant means constant vigilance across your entire workforce.

ThinkHR's training content covers all compliance topics:

- Affordable Care Act– What You Need to Know
- HIPAA– Your Obligations Under the Privacy Rule
- Hazard Communications
- Workers' Compensation
- FMLA – HR Readiness
- FLSA–What Supervisors Need to Know
- Strategies for Legally Avoiding Unions

Good HR is managing risk effectively across your organization. Sexual harassment is one of those risk management issues. In 2014 employees filed 6,862 charges of sexual harassment. Taking this risk head on requires ongoing training of supervisors and employees alike.

- Sexual Harassment–What Employees Need to Know
- Stop Sexual Harassment—California Supervisors
- Title VII: Harassment and Discrimination Prevention
- Preventing Sexual Harassment—A Guide for Supervisors
- Social Media and Sexual Harassment
- Conducting Investigations Based on Unfair Treatment of Harassment Claims



Effective training programs not only ensure that you get the best out of your employees, but also enable you to retain the best employees through constant growth and improved morale. Empower your workforce and reduce employee churn.

- Project management
- Motivating and inspiring employees
- Implementing solutions to obstacles
- Effective meetings
- Developing employee skills and capacity
- Employee onboarding

## THINKHR - BY THE NUMBERS

### 92,000

ENTERPRISE AND SMB  
EMPLOYERS ON HR SUPPORT  
PLATFORM

### 650

TOP INSURANCE BROKERS  
THAT RELY ON THINKHR  
EXPERTISE

### 6,000+

HR QUESTIONS ANSWERED  
EVERY MONTH BY THINKHR  
HOTLINE

## ABOUT THINKHR

ThinkHR offers a cloud-based platform of integrated HR resources and training supported by live HR experts. ThinkHR helps companies ensure compliance, quickly resolve people issues, and implement best practices and training to optimize employee performance. With this combined approach, ThinkHR delivers the fastest, most personalized issue resolution and learning platform in the industry.

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