



# Think Employees. Think Risk.

Employees are your biggest asset—and biggest risk.

Between workers' comp issues, OSHA regulations, compliance requirements, and a host of other federal and state laws, it's expensive to be compliant.

But it can be much worse if you get it wrong.

What's more, businesses face outside threats like cyberattacks and workplace violence. It's hard to build a high-performing organization when you're spending your time and energy dealing with compliance and safety issues.

Fortunately, our Risk & Safety Resources can help you avoid tricky employee and safety situations, and confidently handle the situations that do occur. We can help you not just manage risk, but reduce it, whether you need guidance, training or tools.

## **Guidance:**

When a workers' comp issue arises, you can talk to a real person and get accurate, actionable information right away. Our certified advisors—who have an average of 18 years' industry experience—are available in the moment that matters. This means you can proceed quickly and confidently, trusting you are making the right decision.





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# **Employee Training:**

Your team can get expert safety training through our online library of comprehensive risk-management courses. The video-based, easy-to-understand content covers topics such as workers' comp, OSHA, return-to-work requirements, recordkeeping, employee notifications, and more. Training can increase awareness of safety best practices among the workforce, and help ensure that employees follow standard procedures.

# **Tools & Templates:**

Our risk-management tools help you build compliant policies and procedures to reduce financial risk and increase employee safety. The tools—which include checklists, policies and procedures, audit templates, a job description builder, reporting guidelines, and employee training—help you implement programs for a safer and more productive workplace.

# What does this mean to you?

With our Risk & Safety Resources, you get the right answer, right now, so you can:

- Simplify compliance
- Mitigate risk
- Protect sensitive data
- · Prepare for potentially dangerous situations
- Develop a safety culture
- Increase employee morale
- Reduce costs
- Experience fewer claims, fewer issues, and possibly lower premiums

In short, you can spend more time building a high-performance organization and less time dealing with tricky compliance and safety issues.

## Risk & Safety Resources:

Content, tools, and online training designed to mitigate risk and reduce costs.

# **Ensure Compliance**

Checklists, audit tools, posting and reporting guidance, and employee training built to ensure compliance:

- · State Laws
- · Employee Notifications
- · Compliance Training Courses

# **Provide Safety Training**

Ensure employees follow standard safety procedures with courses like:

- · Hazard Communication
- · OSHA & General Safety
- · Personal Protective Equipment
- · and more!

#### **Change Behavior**

Enhance your behavior-based safety culture with clear policies and job descriptions:

- · 50-State Employee Handbook Builder
- · Job Description Builder
- · Hazard/Risk Assessment

# **Build a Safety Culture**

Training courses and best practices for safety responsibilities and awareness:

- · Environment & Climate Training Courses
- Employment Practices Liability—What You Need to Know
- · Injury Management

# Lower My Risk

Tools and templates to reduce financial and human loss, now and in the future:

- · Develop a Safety and Health Program
- Develop an Injury and Illness Prevention Plan
- · Conduct Performance Evaluations

Contact us to learn more about how Risk & Safety Resources can help you be more successful.